Vanpool Frequently Asked Questions for Companies

I am in my company's Human Resources Department. How can a UTA Vanpool help my company?

Vanpool can help your company in a number of ways. First, it is a wonderful way to get employees to work on time and in an effective, efficient manner. By using a Vanpool, co-workers who live near each other can commute together, which takes cars off the roads, and has a net gain of less stress on the employees. Vanpool can also save you space in your company's parking lot, since few vehicles will be on site. Also, since UTA Vanpools can use HOV lanes, there is less of a chance your staff will be late for work due to traffic tie-ups.

What is the cost?

The overall cost of the Vanpool van is based on the number of miles a van is driven. The further the commute the higher the fare.

Who pays for the gas, insurance and upkeep of the van?

UTA pays for gas, insurance and maintenance.

How many employees can use a single van?

We have several types of vans that can seat six to 15 riders.

Do all my company's Vanpool employees have to live near each other?

While it is great if you live close to your vanpoolers, it is more important if you work near each other. Many vanpoolers opt to meet up at a common location to start their commute. Some Vanpools pick-up and drop-off riders at Park & Ride lots, FrontRunner or TRAX stations, shopping malls or grocery stores. Pick up and drop off locations are determined by the Vanpool participants.

Who drives the van?

UTA requires two drivers from the Vanpool group. Each driver must be approved by UTA's insurance carrier, so the driving record of all possible drivers must be submitted to UTA. There is a driving class that new Vanpool drivers should attend.

Are there any tax benefits to my company?

There are tax benefits to companies using Vanpool.

Are there any potential liabilities to my company by using Vanpool?

Since the drivers are under UTA's insurance carrier, UTA assumes all liabilities for Vanpool riders and drivers.

What if someone leaves my company? Are they out of the Vanpool?

If your company is sponsoring a Vanpool, then yes. If they are no longer employed by your company and your company is using Vanpool as a benefit for your company then those individuals will no longer be allowed to ride in the Vanpool. We do ask that those individuals leaving the Vanpool program give a 15 day notice to UTA and the other Vanpool participants.

Who makes the rules for Vanpools?

Rules are determined by the Vanpool participants. This can include when payments are to be made, what happens if you are late for your pick-up, topics that can be discussed in the van, even who decides what radio stations you can listen to. We can offer suggestions on Vanpool rules.