EEO STATEMENTS FOR WEBSITE EXAMPLES

The <u>Equal Employment Opportunity Commission (EEOC)</u> mandates that you include the sentence: "[Company name] is an equal opportunity employer" along with a statement of non-discriminatory practices in every job ad. For 5310 purposes it must be on your website along with your ADA and Title VI Plans.

Example 1)

"We're an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status."

Example 2)

"The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor."