



NOTICE OF PROPOSED SOLE SOURCE PROCUREMENT
this is not a competitive bid/proposal

The Utah Transit Authority (UTA) Procurement Policy provides that sole source procurements may be used only when the Award of a Contract is infeasible under other source selection methods, and at least one of the following circumstances applies: (a) The required goods or services are of a specialized nature requiring expertise that is only available from a single source; (b) The public exigency or emergency for the required goods or services will not permit a delay resulting from competitive solicitations; (c) After solicitations of a number of sources, competition is determined inadequate.

The UTA Purchasing Department has received a request to make the following sole source procurement:

Product and/or Service to be purchased: Video Interviewing Software

Contract Duration: 24 months

Proposed Sole Source Supplier: HireVue

Estimated Total: \$151,350

Sole Source Justification: HireVue has been identified as a "Sole Source vendor" for the following reasons:

Over the past year HireVue has shown major efficiencies in our hiring process. With this software our average initial interview completion time dropped from 10 days to 3.1 days. Additionally, managers are evaluating interview at a much faster rate (3.5 days). Choosing another vendor will have major budget implications as we would need to build data integrations with other vendors which have a budget cost attached to it. HireVue contains a lot of our data which includes videos, interview questions and answers and evaluations.

Notice Start Date: November 30, 2018 11:30 AM MST

Notice End Date: December 7, 2018 11:30 AM MST

Due Date for Comments: December 7, 2018 11:30 AM MST

Earliest Date for Purchase: December 8, 2017 11:30 AM MST

Action to be Taken: No action is required if you agree this proposed purchase is a valid sole source. If for any reason you do not agree with the proposed sole source procurement, you wish to comment, or object, please email your comments noting so to Teresa Pickett, UTA Procurement and Contract Specialist, at tpickett@rideuta.com prior to the "Due Date for Comments" indicated above. Please do not submit questions, bids, no-bids, or proposals in response to this notice. This is a request for information only.

Bid Contact: Teresa Pickett
tpickett@rideuta.com

Bid Comments: THIS IS NOT A REQUEST FOR BID OR PROPOSAL – THIS IS A PUBLIC POSTING FOR A SOLE SOURCE PURCHASE ONLY.

A copy of information related to this sole source procurement will be made available for public inspection, upon request, at the main office of UTA.